

**Orren Pickell Design Group, LLC**  
**Job Description**  
**GENERAL CONSTRUCTION LABORER**



**Job Title:** General Laborer  
**Division:** Orren Pickell Building Group, LLC  
**Reports To:** Vince Janowski  
**FLSA Status:** Nonexempt  
**Prepared By:** Melody Cervac  
**Prepared Date:** October 6, 2022  
**Approved By:**  
**Approved Date:**

**SUMMARY OF POSITION:**

Orren Pickell Building Group is looking to grow our team with a general laborer. This individual will be working on many job sites along with other personnel completing miscellaneous tasks to help the overall team and final goal of the project scope.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Provide assistance to superintendent, carpenters, maintenance technicians or other team members as requested
- Comply with all health, safety and OSHA regulations
- Ensure interior and exterior of job sites are kept clean and organized
- Must be able to lift up to 75lbs and carry up to 50 feet
- Must be able to stand, reach, bend, lift, squat, kneel, etc.
- Perform related duties as assigned or needed

**QUALIFICATIONS:**

- Previous experience in a construction industry
- Valid Driver's license, reliable vehicle and current auto insurance
- Detail oriented with follow thru when assigned tasks
- Dependable attendance record
- Ability to work independently and as part of a team
- Professional demeanor

**CERTIFICATES, LICENSES, REGISTRATIONS:**

Valid driver's license is required  
Current & valid automobile insurance and coverage  
Clean driving record and possession of reliable vehicle

**PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Able to climb ladders, crawl into tight spaces, bend down, kneel for extended periods and lift heavy objects
- Must be able to lift and move objects up to 75 pounds for 50 feet consistently

**WORK ENVIRONMENT:**

Clients residential homes/properties  
Driving is required