

**Orren Pickell Building Group, LLC**  
**Job Description**  
**CONSTRUCTION SUPERINTENDENT**

**Job Title:** Senior Construction Superintendent  
**Division:** Orren Pickell Building Group, LLC  
**Reports To:** Senior Construction Superintendent  
**FLSA Status:** Nonexempt  
**Prepared By:** Lisa Pickell/Jim Wood  
**Prepared Date:** February 1, 2020  
**Approved By:** Lisa Pickell, President  
**Approved Date:** March 2, 2020

**SUMMARY OF POSITION**

A Construction Superintendent is knowledgeable in a variety of skills for supervising construction work on a range of residential projects from small remodeling to large new construction homes while working mostly unsupervised and in a timely fashion. The trade is generally learned through years of hands-on work, often in carpentry or mechanical repair environments. The manager has an eye for detail, able to solve problems, schedule subcontractors' work and assure quality control of the project and manage client expectations. A Construction Superintendent must be able to balance running 3-6 projects simultaneously in different locations throughout the Chicagoland area.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Direct and supervise work of subcontractors on project site.
- Prioritize tasks according to urgency and schedule subcontractors
- Read and interpret plans, sketches, and shop drawings.
- Determine parts and supplies necessary to complete repair/installation.
- Identify faulty workmanship or safety concerns in the residential setting. Initiate corrective action.
- Communicate to client the type work that was performed, associated costs and any follow up that may be required.
- Communicate schedule to subcontractors and to clients working within the set contract timing for each project.
- Maintain clean and orderly work areas.
- Keep accurate records of labor performed and materials used of each job.
- Obtain and submit receipts for all supply/material purchases.
- Return any unused items promptly for refund/credit.
- Perform related duties as assigned or needed.
- If needed perform tasks for residences such as rough and finish carpentry, cabinetry adjustments, drywall patching, install/adjust windows and doors, minor plumbing, minor electrical work.

## **QUALIFICATIONS**

A Construction Superintendent must be able to work independently, take pride in their work, have the drive to serve their customers well and in a timely fashion. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required.

- Detailed oriented.
- Able to interact with clients and coworkers on project site.
- Able to resolve problems quickly and efficiently.
- Work in a team environment with the Project Manager (office support)
- Able to be discrete and flexible.
- Able to handle customer complaints.
- Proficiency with email and basic computer operation.
- Adheres to security and protection of homes and possessions within them.
- Physically capable of moving and lifting equipment
- Plumbing, carpentry, and electrical skills
- Clean driving record.
- Possession of own tools
- Willingness to keep informed of new materials and methods in this trade.

## **EDUCATION and/or EXPERIENCE**

Requires a high school diploma/GED and completion of a craft apprenticeship, or an equivalent number of years of education and maintenance experience. 5-10 years of experience working in residential construction in a supervisory role.

## **LANGUAGE SKILLS**

Able to understand verbal and written instructions. Must Speak English. Spanish and/or Polish helpful.

## **MATHEMATICAL SKILLS**

They must possess excellent basic math skills, including fractions.

## **REASONING ABILITY**

Adept at establishing relationships with all parties involved in the construction process that facilitate harmonious working relationships during project, and permit prompt resolution of problems and conflicts as they occur.

Able to envision all steps in assigned tasks.

Able to organize assigned tasks for completion alone or with help.

Able to complete paperwork or data entry required for personal time sheets or billing in a timely manner.

## **CERTIFICATES, LICENSES, REGISTRATIONS**

Current completion of EPA Lead Renovator Training Program

## **PHYSICAL DEMANDS**

Project Site Manager should have the ability to climb ladders, crawl into tight spaces, bend down, kneel for extended periods and lift heavy objects.

Must be able to lift and move objects up to 75 pounds consistently with heavier weight necessary at times.

## **WORK ENVIRONMENT**

Most of time is spent working in residential homes. Some driving is required. Valid driver's license is required.

## **COMPENSATION**

Commensurate with experience

## **CORE VALUES**

**INTEGRITY** To always work with the greatest integrity. Integrity is not just what you say, but what you do. It goes far beyond simple honesty, though that is at its heart. It encompasses the integrity of our staff, the integrity of each design, and in the end, the integrity of the project itself.

**PRIDE** To never lose the intense personal pride and passion we feel in our work.

**TEAM** To build our team around outstanding people...people with great heart, people who love what they do, people with a burning desire to be the best at what they do.

**COMMITMENT** To focus on exceeding client expectations.

**QUALITY** To never bend or cut corners on quality. In the end, imagination, creative energy, commitment, and unsurpassed quality are what we are all about.

**VALUE** To design, build, remodel, and maintain our clients' homes as a lasting family legacy and to always ensure that every home is a superb value and investment.

