

Orren Pickell Building Group, LLC
Job Description
HYBRID HANDYMAN-FINISH CARPENTER

Job Title:

Division:

Reports To:

FLSA Status: Nonexempt

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Approved By:

Approved Date:

SUMMARY OF POSITION:

A Handyman/Finish Carpenter is a specialized craftsman who installs millwork, molding and trim of windows, doors, baseboards, crown molding, mantels and other ornamental pieces. They are also to be knowledgeable in a variety of skills for repairing and maintaining residences while working unsupervised and in a timely fashion. They should also be able to install cabinetry, appliances, hardware and some fixtures. The trade is generally learned through years of hands on experience, often in carpentry and/or mechanical repair environments. They should have an inventory of their own tools. The work involved is physically demanding, which includes bending, kneeling, lifting, carrying, climbing and standing for long periods.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- General handyman work and remodeling tasks for residences such as rough and finish carpentry, drywall patching, install/adjust windows and doors, plumbing, electrical work and other residential projects.
- Regular preventive maintenance such as exterior caulking, bathroom caulking, adjusting doors/drawers, changing smoke detector batteries, cleaning drains and various odd jobs.
- Communicate to client the type of work that is being performed, associated costs and any follow up that may be required.
- Knowledge to troubleshoot various residential home issues that arise.
- Estimate height, width, length, and other proportions.
- Work with blueprints, design details or instructions from supervisors.
- Work on top of ladders, beams of buildings and roof.
- Use levels, rules, plumb bobs, framing squares, and surveying equipment to ensure everything is level and secure.
- Use a variety of hand and power tools, devises and equipment to preform duties.
- Hang Doors, and drill/set door hardware
- Erect scaffolding.
- Maintain clean and orderly work areas.
- Cut, shape, and assemble wood, composition, and/or plastic sections with shop tools and equipment such as planers, jointers, shaper, routers, sanders, and various power saws.
- Assemble prepared components for various structures, including cabinets, bookcases, desks, and paneled doors.
- Perform related duties as assigned or needed.

- Serve in a rotation to respond to our client base 24/7 residential maintenance calls.

QUALIFICATIONS

Must have knowledge of residential construction and remodeling trades, techniques, tools and equipment, materials, specifications, quality control, and safety. To perform this job successfully, you must be able to perform this job successfully, and must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required.

- Able to read blueprints.
- Proficient in carpentry, plumbing and electrical skills.
- Able to interact with clients and coworkers on project site.
- Able to resolve problems efficiently.
- Able to work largely unsupervised for long periods of time
- Possess an eye for fine detail. They must be very precise and exact with measurements and cutting tools.
- Has high degree of dexterity, physical strength, stamina and the ability to work long hours in all sorts of climates, temperature and conditions
- Possession of own carpentry tools, hand and power tools and various miscellaneous tools.
- Must be reliable and able to work flexible schedule up to 10 hours per day.

Must demonstrate our company core values:

Integrity

- Do what you say, when you say it
- Encompasses our team, designs and the homes we build
- Do what is right, not what is easy

Pride

- Be proud of what you do
- Be proud of how you do it
- Be proud of those you do it with

Team

- Work alongside people with great hearts and minds
- Build with people who love what they do
- Create with people that have the desire to be the best at what we do

Commitment

- Exceed everyone's expectations
- The jobs worth doing, it's worth doing well
- Always take it to 100%

Quality

- Corners are not there to be bent or cut
- It goes beyond material
- We build a home, not a house

EDUCATION and/or EXPERIENCE

Education: High school graduate or equivalent. Trade school with 10 years of finish carpentry and maintenance experience.

Minimum of five years in all phases of residential remodel/construction.

Clean driving record and possession of own vehicle.

LANGUAGE SKILLS

Able to understand verbal and written instructions.

MATHEMATICAL SKILLS

They must possess excellent basic math skills, including fractions.

REASONING ABILITY

Adept at establishing relationships with all parties involved in the construction process that facilitate harmonious working relationships during project, and permit prompt resolution of problems and conflicts as they occur.

Able to organize assigned tasks, for completion alone or with help.

Able to complete paperwork or data entry required for personal time sheets or billing in a timely manner.

Able to envision all steps in assigned tasks.

Willingness to keep informed of new materials and methods in this trade.

CERTIFICATES, LICENSES, REGISTRATIONS

None

PHYSICAL DAMANDS

Job requires ability to perform tasks on all areas and aspects of construction project. Requires ability to climb ladders, crawl into tight spaces, bending, kneeling for extended periods and heavy lifting. Job requires ability to work with tools, lumber and materials.

WORK ENVIRONMENT

Most of time is spent working at job sites and residential homes. Normal hazards associated with construction environment.

Some driving is required. Valid driver's license is required.

COMPENSATION

Commensurate with experience