

**Orren Pickell Building Group, LLC**  
**Job Description**  
**REMODEL SITE SUPERINTENDENT**



**Job Title:** Site Superintendent  
**Division:** Orren Pickell Building Group, LLC  
**Reports To:** Vice President of Construction  
**FLSA Status:** Nonexempt  
**Prepared By:** Rachel Silverstein  
**Prepared Date:** November 7, 2019  
**Approved By:** Kevin Batz  
**Approved Date:** November 8, 2019

**SUMMARY OF POSITION:**

A Site Superintendent is knowledgeable in a variety of skills for supervising and carpentry work for small remodeling projects on residences while working unsupervised and in a timely fashion. The trade is generally learned through years of hands-on work, often in carpentry or mechanical repair environments. The manager has an eye for detail, able to solve problems, schedule subcontractors' work and assure quality control of the project. Responsibilities vary greatly and include completion of a remodeling project, new homes, minor carpentry, and liaison with contractors and clients.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Supervise subcontractors in addition to minor self-performed work
- Prioritize tasks according to urgency and schedule subcontractors
- Read and interpret plans, sketches, and shop drawings
- Determine parts and supplies necessary to complete repair/installation
- Identify faulty workmanship or safety concerns in the residential setting; Initiate corrective action
- Use a variety of hand and power tools, devices and equipment in performing duties
- Communicate to client the type work that was performed, associated costs and any follow up that may be required
- Maintain clean and orderly work areas
- Keep accurate records of labor performed and materials used of each job
- Obtain and submit receipts for all supply/material purchases
- Return any unused items promptly for refund/credit
- Direct and supervise work of subcontractors on project site
- Perform related duties as assigned or needed

**QUALIFICATIONS**

A Site Superintendent must be able to work independently, take pride in their work, have the drive to serve their customers well and in a timely fashion. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required:

- Able to handle customer complaints
- Able to interact with clients and coworkers on project site
- Able to resolve problems efficiently
- Able to be discrete and flexible

- Detailed oriented
- Proficiency with email and basic computer operation
- Adheres to security and protection of homes and possessions within them
- Physically capable of moving and lifting equipment
- Plumbing, carpentry, and electrical skills/knowledge
- Clean driving record
- Possession of own tools
- Willingness to keep informed of new materials and methods in this trade

### **EDUCATION and/or EXPERIENCE**

Requires a high school diploma/GED and completion of a craft apprenticeship, or an equivalent number of years of education and experience. 5-10 years of working as a carpenter and/or site supervision in residential construction.

### **LANGUAGE SKILLS**

Able to understand verbal and written instructions. Must Speak English. Spanish and/or Polish helpful.

### **MATHEMATICAL SKILLS**

They must possess excellent basic math skills, including fractions.

### **REASONING ABILITY**

Adept at establishing relationships with all parties involved in the construction process that facilitate harmonious working relationships during project, and permit prompt resolution of problems and conflicts as they occur.

Able to envision all steps in assigned tasks.

Able to organize assigned tasks for completion alone or with help.

Able to complete paperwork or data entry required for personal time sheets or billing in a timely manner.

### **CERTIFICATES, LICENSES, REGISTRATIONS**

Current completion of EPA Lead Renovator Training Program is helpful

### **PHYSICAL DEMANDS**

Site Superintendent should have the ability to climb ladders, crawl into tight spaces, bend down, kneel for extended periods and lift heavy objects.

Must be able to lift and move objects up to 75 pounds consistently with heavier weight necessary at times.

### **WORK ENVIRONMENT**

Most of time is spent working in/on residential homes. Driving is required. Valid driver's license is required.

### **COMPENSATION**

60,000-70,000 annual